

THIS AGREEMENT (the "**Agreement**") dated December 8, 2022

BETWEEN:

HOCKEY CANADA
a corporation organized under the laws of Canada

(hereinafter "**Hockey Canada**")

- and -

CANADIAN JUNIOR HOCKEY LEAGUE
an unincorporated not-for-profit association,
comprised of 9 Junior A hockey leagues in Canada

(hereinafter "**CJHL**")

(collectively the "**Parties**")

WHEREAS Hockey Canada is the governing body of amateur hockey in Canada.

AND WHEREAS the CJHL is a Partner organization of Hockey Canada, and has such rights and obligations as are described in a Partnership Agreement between the Parties made as of December 3, 2014, which has been amended to March 3, 2021 (the "**Partner Agreement**").

AND WHEREAS Hockey Canada adopted a Playing Rule change in June 2022 requiring full facial protection in Junior "A" hockey.

AND WHEREAS the CJHL exercised its rights under the Partner Agreement to engage in discussions with Hockey Canada regarding the implementation of the full facial protection Playing Rule within its member leagues prior to implementing that Playing Rule change.

AND WHEREAS the Parties have arrived at a phased in approach for the implementation of full facial protection within the CJHL, beginning in the 2023-24 season.

NOW THEREFORE, in consideration of the mutual covenants and obligations set out below, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:


1. CJHL teams and players who are currently playing with CSA-certified visors (half-visors/eye protectors) may continue to do so for the remainder of the 2022-23 season.
2. **Beginning in the 2023-24 season and in every season afterwards**, CJHL players born after December 31, 2004 must wear full facial protection during participation in all on-ice activities including, without limitation, practices, pre-game warm-ups, exhibition games, league games, and playoffs including Regional and National Championships.

3. **Beginning in the 2023-24 season and in every season afterwards**, CJHL players born on or before December 31, 2004 will be offered the option of wearing full facial or half visor protection. A waiver approved by Hockey Canada and the CJHL must be signed by any player who qualifies and chooses to wear a half visor indicating that they understand the possible additional risks of wearing a half visor and has chosen to do so voluntarily.
4. CJHL teams which have players who qualify for and choose to wear half visors, must purchase the additional insurance for **all** players on their roster at the annual fee, as per Hockey Canada insurance provider.
5. Any affiliate player participating with a CJHL team, must wear a full facial protector, regardless of the affiliate player's age.
6. A CJHL player who participates with a Canadian Hockey League team as an affiliate player, while playing for the CHL team, may wear whatever facial protection is mandated by the CHL's regulations and policies.
7. In summary the following indicates the birthyear and player ages who will be mandated to wear full face protection within the CJHL; CJHL players, leagues and teams may opt in earlier:
 - 2023-2024 season - 16, 17 and 18 year old players (2005/2006/2007 birthyears)
 - 2024-2025 season - 16, 17, 18 and 19 year old players (2005/2006/2007/2008 birthyears)
 - 2025-2026 season - all players must wear full facial protection
8. Nothing in this Agreement shall affect a Hockey Canada Member's right to mandate full facial protection throughout a CJHL member league before the 2025-26 season, as has occurred in the Ontario Junior A Hockey League and the Northern Ontario Junior Hockey League or to mandate that CJHL players participating as affiliate players in the CHL must wear full facial protection if they are required to do so within their own league.
9. The CJHL acknowledges and agrees that any failure to comply with the terms of this Agreement by any CJHL player, team or member league shall result in appropriate penalties under the Hockey Canada Playing Rules including, without limitation under Playing Rule 3.6 (Protective Equipment), and may also result in further sanctions at the discretion of the Hockey Canada Board against anyone who fails to comply with, or who fails to enforce the terms of this Agreement including, without limitation, team or league personnel.

(remainder of page intentionally left blank)

IN WITNESS WHEREOF the Parties hereto have executed this Agreement as of the date mentioned on the first page of this Agreement. By executing this Agreement, the signatories certify that they have the authority to bind their organization to its terms including, in the case of the Canadian Junior Hockey League, its member leagues, teams and players:

HOCKEY CANADA

Per: 

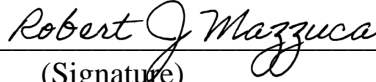
(Signature)

Name: **Brian Cairo**

Title: **C.F.O.**

Date: April 25, 2023

CANADIAN JUNIOR HOCKEY LEAGUE

Per: 

(Signature)

Name: Robert J Mazzuca

Title: Chairman CJHL

Date: March 27, 2023